



*Education Team
Archives of 2012 ~ 2013*

July 31, 2012 – May 28, 2013

DRAFT

DRAFT

TEAM MEMBERS:

Larry Curry
Brett Hall
Bob Lane, Team Captain
Allen Newton
Kenley Obas
Charlesetta Robinson
Mike Rowell
Ken Scott

FOODforKIDS-MONTGOMERY[®] Project

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<http://foodforkidsalabama.kindredhosting.com/>

Table of Contents

Executive Summary	3
Leadership Montgomery, Education Team Member Information	4
The BackPack Initiative (<i>FOODforKIDS-MONTGOMERY</i>).....	5
Project Proposal (Submitted to Cheryl Carter, Leadership Montgomery).....	7
Letters to Superintendent Barbara Thompson, Principals, et. al.,.....	9
Project Contributors	pg
Letters from Participating Schools’ Principals	pg
Community Involvement	pg
Foodforkids-Montgomery Web Site Information	pg
Project Video.....	pg
Project Outcomes	pg
<ul style="list-style-type: none">• <i>May 28, 2013, Graduation</i>	
APPENDICES	
Appendix A, Education Team Development Timeline.....	pg
Appendix B, Team Member Bios w/Photo	pg
Appendix C, Members in Action Photos	pg
Appendix D, Project Financial Statement.....	pg
Appendix E, Research-based Supporting Documents	pg
Appendix F, List of Services for Montgomery County and Area Homeless and At-Risk Database.....	pg
Appendix G, Chronological Email <i>Samples</i> Correspondence.....	pg
<ul style="list-style-type: none">• For a full listing of the email traffic, see http://foodforkids-montgomery.com	

Executive Summary

Leadership Montgomery, Class of XXIX, Education Team, was formed to conduct an assessment of the various educational-based needs in the City of Montgomery, Alabama. As members of the Education Team began its investigation, the outcome of this survey of needs in the educational community resulted in the formation of a team project to address the needs of homeless students in Montgomery. As part of this overall project, the initial goal of the team was to (pilot) test a program at Capital Heights Middle School to support the basic needs of students and their respective families, based on the concept that when basic needs are met, students and families are more likely to do better in school, as a family, and in the community.

Within the auspices of the initial team discussions with city educational leaders and members of the Chamber of Commerce and Leadership Montgomery, the team began to formulate and design a plan to meet the basic needs of students by utilizing a process known as *FOODforKIDS-MONTGOMERY*¹. The premise of this process was the idea of using backpacks that would be distributed to these needy students so that they might have nutritional meals while away from their respective school. Studies on the issue were reviewed to suggest that these types of programs offered a significant impact in the lives of students in other similar types of programs (A sample of these sources/research listed in appendix).

Moreover, the *FOODforKIDS-MONTGOMERY* program includes elements that not only support the students, but also provides for the improvement of family opportunity via various types of workshops to enable parents to improve life and work skills. It was a strong consensus in the Education Team that these elements added value to the process to improve the lives of students in the *FOODforKIDS-MONTGOMERY* program.

Finally, as part of the project, the Education Team developed a set of materials that are available to the community via a web site that chronicles the development of the project, the specifics of how the project transitioned from concept to reality, how the project outcome(s) were validated, and a video on the issue. The web site is <http://foodforkidsalabama.kindredhosting.com/> and will provide not only valuable information for further development of the pilot project, but will enable users of the information to replicate the outcomes across all schools in Montgomery County and elsewhere.

The Education Team would like to express our appreciation to the community and to the principals, students, administrators, and all others who support the development of this (pilot) project. We, The Education Team of Leadership Montgomery, Class XXIX, believe that to have positively impacted the life of one child is an enormous accomplishment; to change the lives of many students is a life altering event in the improvement for all the citizens of Montgomery.

¹ © Education Team of Leadership Montgomery, Class XXIX

**Education
Team
Member
Information**



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"There are those who look at things the way they are, and ask why...
I dream of things that never were, and ask why not?"

Robert Kennedy



The Backpack Initiative = *FOODforKIDS-MONTGOMERY*



Within the *FOODforKIDS-MONTGOMERY* project developed by the Education Team of Leadership Montgomery, Class XXIX, Allen Newton suggested early on at a meeting with Debra Whitfield that we consider a program implemented in various locales, such as Pensacola, Florida. The essence of the Backpack Initiative component of the project was to utilize a method to provide for the needs of youth in the Montgomery Public Schools that have been identified as homeless or at-risk. The goal of this initiative was to provide backpacks with wholesome and non-perishable food items for students during periods when they would not be at their respective schools to participate in meals provided by the school.

The idea behind this initiative was to support the nutritional needs of students so that they might be better prepared to learn by not being hungry when returning to school after weekends and holidays. There has been research and reports to suggest that hunger is a detractor of student learning outcomes. Consequently, the Backpack Initiative has been designed to counter this learning detriment for homeless and at-risk students.

As can be seen in Figure 1, the three main components of the Education Team’s project consisted of a web site, a series of community service projects, and the Backpack Initiative. The backpack process within its framework consisted of donations to purchase youth backpacks, staple items, non-perishable food items, and other materials as determined by the needs of students. The distribution network for the food items was a unique coordination of the Montgomery Area Food Bank, the Education Team, and community volunteers, whereby the food was delivered on a monthly/regular basis to be distributed on Friday of each school week. This logistical and cyclic event required not only donations, food, and other items, the process required community volunteers to shop at the MAFB in order to have food items to pack the backpacks for distribution to the students on Friday and retrieval of the backpacks on the following Monday.

While this pilot program has set a goal of two-to-five schools and a limited number of students, it is hoped and anticipated that the program will make a significant difference in the educational and community-lived lives of students in those school participating in the pilot program. The web site will provide the details that will provide the process in as much detail as possible so that other schools, possibly the entire Montgomery Public School system might participate as the pilot program demonstrates that student—and parent—lives have been positively impacted.

The Education Team of Leadership Montgomery, Class XXIX

“There is nothing more difficult to take in hand, more perilous to conduct, or more uncertain in its success than to take the lead in the introduction of a new order of things.” Niccolo Machiavelli

Figure 1

Leadership Montgomery
Class XXIX
Education Team
FOODforKIDS-MONTGOMERY

<http://foodforkids-montgomery.org>



Montgomery Public Schools

Life & Work Skills
Community
Education

BackPack Initiative

BackPack Initiative



Email for Logo Design and Distribution

From: Ken Scott <kscott@trenholmstate.edu> Sent: Thu 10/25/2012 10:16 AM
To: Robert B. Lane; 'crobinson945'; 'debra.whitfield'; 'allen'; 'mrowell'; 'brett.hall'; Ken Scott, EdD
Cc: 'keysdude05'; 'pjwill325@aol.com'; 'obas818'
Subject: RE:

To all:

Below is the logo that I have been able, with the help of our graphics designer, to develop for our team. If you are in agreement or have comments, please let me know and we can make those suggested changes. I've sent this to Bob and Kenley, and Bob has indicated his agreement with the logo. After feedback and talking to Bob, we can finalize this as the "official" logo for FoodforKids Montgomery, which is the project of the Education Team.



Best to all,
Ken

=====
Ken Scott, EdD
Sr. Instructor - CIS
Director - CISCO/SkillsUSA/AITP
TrenholmState Tech College
334.420.4392
kscott@trenholmstate.edu

=====
Knowledge will not acquire you... .. *you must acquire it.*
=====

From: Robert B. Lane [<mailto:robertblane@msn.com>]
Sent: Wednesday, October 24, 2012 2:04 PM
To: crobinson945; debra.whitfield; Ken Scott; allen; mrowell; brett.hall
Cc: keysdude05; pjwill325@aol.com; obas818
Subject:

The Food Bank has approved our application to shop. Met with Parke Hinman and members of his staff this morning. **THEY LOVE THIS!**

Signed up for five additional slots for the Food Bank mandatory orientation, Wednesday, 14 November (2:00-4:00 p.m.) **THESE ARE FOR THE VOLUNTEERS. KEN AND I WILL BE THERE, too. NEED NAMES, TELEPHONE NUMBERS., ETC.**

Gretchen will do the site visit at Cap Hts the day after the orientation, on Thursday, 15 November, at 9:30. **CHARLIE: PLEASE LET ME KNOW IF THIS DATE AND TIME ARE O.K. WE will need to clean our the interior store room in the ESL space, and put in some tables and shelves for storage. I will come and do this as soon as you tell me you're ready.**

Parke agreed to let us run an account, paid once a month by Leadership Montgomery check. Cheryl on board. All we need is cash!

FOR KEN AND KENLEY: DO WE HAVE A LOGO?

CHEERS!
BOB

Project Proposal

LEADERSHIP MONTGOMERY CLASS XXIX TERM PROJECT REPORT FORM

PROJECT TITLE: *FOODforKIDS-MONTGOMERY*

TEAM CAPTAIN: Bob Lane

EMAIL: robertblane@msn.com

TEAM MEMBERS (Education Team): Allen Newton, Charlesetta Robinson, Brett Hall, Mike Rowell, Kenley Obas, Ken Scott

THEMATIC AREA; Education

PROJECT DESCRIPTION: The primary objective of *FOODforKIDS-MONTGOMERY* is to address the issue of weekend food for homeless children when the meals they receive on schooldays are not available. This is a pilot project that will involve up to two hundred homeless children in Montgomery schools. OUR VISION: that this pilot will demonstrate that children who do not come to school hungry on Monday mornings will improve their test scores and realize multiple benefits in self-esteem and behavior. Furthermore, we intend that success this year will lead to implementation in subsequent years of a similar program throughout the school system.

We estimate that \$10,000 will be required to fund this project for six months. It will work like this: the team will acquire appropriate foodstuffs for a kid-friendly weekend menu that will consist of non-perishable breakfast, lunch, and dinner items as well as snacks. Foodstuffs will be stored in a secure room at participating schools. On Thursdays, school parent volunteers will place food items, three to five pounds per child, in a backpack (or one-gallon Ziploc bag, depending on the availability of funds.) Teachers will distribute the packets of food discreetly on Friday afternoons.

In addition to the backpacking segment, this program will offer a website sponsored jointly by Alabama State University (Kenley Obas), and Trenholm State (Ken Scott.) This website will be designed for workers in the homeless/at risk children and families field, and for others involved in services to this demographic. A third initiative that has been put on hold for the moment due to staffing cuts at Trenholm, is a series of workshops that was to be offered under the auspices of the college's Division of Continuing Education (Ms. Arlinda Knight.) These workshops were to have consisted of basic information for parents or guardians that addressed the needs of homeless and at-risk families. If, before the year is out, we are able to find a substitute teaching source, this part of the program will go forward.

GOALS:

1. Improve academic performance.
2. Reduce hunger.
3. Disseminate useful information.
4. Improve hygiene, job skills, nutrition, and general health.
5. Develop a model pilot program for possible replication throughout the school system.

COMMUNITY AGENCIES INVOLVMENT

We have visited with Montgomery Public Schools administrators and principals. We will raise money for backpacks and food from a variety of sources including, but not limited to: Walmart, Publix, Servis Bank, Hampstead Foundation, Alfa, Hyundai, CC Calhoun Charitable Foundation, Frazer Methodist Church, St. James Methodist Church, and True Divine Church.

POTENTIAL PROBLEMS

1. Sufficient funds not realized
2. Kids who do not receive food feel bad
3. Kids receiving food feel stigmatized

SOLUTIONS

- Scale back program. Results still valuable
- Improve discretion of distribution
- Improve distribution method

(Schools/agencies involved are receptive to working on these and other issues that arise.)

DETERMINATION OF RESOURCES AND DIVISION OF RESPONSIBILITIES

TASK	COMMITTEE MEMBER(S)	TIMELINE
Contact MPS & individual schools	Lane, Robinson, Scott, Newton	Sept-Oct
Raise funds	Team	Oct-Nov-Dec
Establish base of operations	Lane, Robinson	Oct-Nov
Begin Backpack distribution	Robinson, Lane, Scott, Newton	Thanksgiving week
Launch Website, video, book	Obas, Scott	December
Plan Workshops	Scott, Robinson, Newton, Lane	February
Present Workshops	Scott, Newton, Robinson, Hall, Lane	March
Evaluate	Team	April

PROJECT IMPLEMENTATION

Permission to execute will be obtained from MPS. Principals will be given forms to obtain parents' consent for child participation. The project will use school parent volunteers whenever possible for food packet preparation. Teachers will distribute on Friday afternoons. Team members will maintain close contact with each school for problem-solving. The website will undergo continuing improvement and expansion throughout the school year. Workshops will be presented if resources can be established in time.

Submitted, 22 October 2012

Montgomery Area Food Bank Orientation 14 November 2012, 2:00 – 4:00PM

(Written: 23 November, 2012, and will be updated throughout the Education Team’s project documentation.)

On the 14th of November, 2012, between the hours of 2:00 – 4:00PM, Bob Lane, Kisha Langford, Marie Williams, and Ken Scott, attended the Montgomery Area Food Bank Orientation session. The session is a required course for those who desire to shop at the Montgomery Area Food Bank (MAFB) (see email of 11/16/2012 below in reference to those who will initially be able to shop at the MAFB in support of the FoodForKids-Montgomery project.)

Ms. Kisha Langford and Ms. Marie Williams are community volunteers in the Capitol Heights Middle School service area and will be working as volunteers for the shopping of the food for the initial food distribution, which is scheduled for the week of November 26, 2012. These gracious volunteers will also help with the food storage, backpack preparation, and the distribution of food items to the students at Capitol Heights Middle School. This distribution of food has been made possible by the donations of ALFA, St. James United Methodist Church, Target, and Little Mountain Growers, LLC. As you can see in the email below, a significant amount of “seed” money has been received and is allowing our project to proceed.

The orientation included the requisite discussion regarding Safe Food Handling, Non-Discrimination Guidelines, making appointments, shopping online, eligibility criteria, various forms required, the types of validation records to be maintained at the on-site distribution location, USDA guidelines, and the required “AND JUSTICE FOR ALL” issue: “Agencies are required to display this poster in a prominent place at all food distribution sites. It must be visible to all recipients.” (see the “AND JUSTICE FOR ALL” page after the email below.)

For any team member desiring to review these materials, please contact Bob Lane or Ken Scott. These materials will also be posted in their entirety in the Appendices as documentation and posted on the *FoodForKids-Montgomery* web site for review for any interested individual who may be reviewing the Education Team’s project design and development in the Montgomery county area.



Bob Lane, Marie Williams, and Kisha Langford (Ken took the photos... ☺)



Email specific to the Montgomery Area Food Bank Orientation Session



Thanks, Cheryl:

It's a long way off, but best wishes on your travel next May outside the U.S.!

On another topic, I want you to know that we have completed all of the Food Bank's requirements to use their facility for the FoodforKids Montgomery project, and will make our first shopping visit out there on Wednesday, 28 November. We had intended to start during Thanksgiving week but the school wasn't quite ready, so we pushed it back a week. Anyway, there are two final matters that need attention. First, I'd like to be sure that our project has on deposit with you \$2025.00. This sum represents donations from Alfa, St. James Methodist Church, and Little Mountain Growers, LLC. I think Megan handles these things, so if she would just confirm that amount for me I would be grateful. Second, we need to set up our account at the Food Bank. We will sign for the food we buy, they will send you a bill once a month, and you will issue a check to them on our behalf. To set up the account, Gretchen Kindrick, the lady who has been our point of contact, needs a very simple letter on Leadership Montgomery letterhead requesting that the Montgomery Area Food Bank establish an account for LM's FoodforKids-Montgomery project. Persons authorized to sign for purchases at this time are Robert Lane, Kisha Langford, Marie Williams, and Ken Scott. Gretchen says the letter is a formality as this has all been discussed with Parke and his colleagues, so a lot of words are not necessary. Please send the letter to gkindrick@feedingamerica.org.

Please let me know if you or Megan have any questions about this.

Sincerely
Bob

Sent: Thursday, November 15, 2012 9:49 AM
Subject: Change of Date for May Leadership Montgomery Class

Dear Leadership Montgomery Class Members,

I have sent two emails inquiring as to whether a change in the May class date would affect any of you, and only two people have indicated a potential problem, one of which was a doctor's appointment that could be changed this far in advance. Therefore, we will move the last class date from Thursday, May 9th to Thursday, May 16th. Please mark this on your calendar, as this is also the new date for project presentations. Graduation will remain on Tuesday, May 28th.

I will work individually with the one person who cannot attend on the 16th. Thank you for your cooperation in this matter. I have never had to move a class date before, but I will be out of the country on the 9th, so I greatly appreciate your flexibility.

Have a happy Thanksgiving!
Kindest regards,
Cheryl

**"AND
JUSTICE
FOR ALL"**

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USDA United States Department of Agriculture

Agencies are required to display this poster in a prominent place at all food distribution sites. It must be visible to all recipients.

Letter to Superintendent Barbara Thompson, Montgomery Public Schools

*** Sample *** Final Copies to be inserted here ***

1 October 2012

Ms. Barbara W. Thompson, Superintendent
Montgomery Public Schools

Dear Ms. Thompson:

The Education Team of this year's Leadership Montgomery class has invited Capitol Heights Middle School to participate in a project called *FOODforKIDS-ALABAMA*. The primary focus of this project is to address the issue of weekend foods for homeless and at risk children when the meals they receive on school days are not available. Additionally, the team will work with Trenholm State to offer basic life skills seminars for homeless and at-risk families, and with Trenholm and ASU will generate a website with information and sources of assistance to workers in the field.

We estimate that upwards of 50 Capitol Heights children and their families will be involved. The team will raise \$20,000 to supply nutritious, non-perishable, individual food items in backpacks on Friday of every school week starting with the long Thanksgiving break through the end of the school year. Capitol Heights parents will work with team members to store food supplies and fill the backpacks in an available and secure room here at the school. Children and their parents will have an opportunity to opt in or opt out of this program. A sample of the letter each affected parent will receive is at atch 1. Every effort will be made to respect the family's privacy during this undertaking.

The Education team of Leadership Montgomery is basing its efforts on a successful Backpacking project that began at one school in Little Rock, Arkansas, in 1995, and that has since expanded to over 400 schools statewide. Evidence developed by scholars at Rutgers University found that children in the program improved their test scores and realized multiple benefits in self-esteem and behavior at school.² This program will provide immediate benefits for Capitol Heights children and parents and deserves our support. If successful here it has the potential to spread throughout the system.

Sincerely,

BOBBY E. ABRAMS, JR., Principal
Capitol Heights Middle School

Atch
Sample Parents Ltr

² Food Assistance Through the School System: Evaluation of the Food for Kids Backpack Program, Rutgers University, June, 2005.

Appendix A: Education Team Development Timeline

I. August 2012

- Initial team “get organized” meeting, August 18th, 2012 @ Leadership Montgomery class retreat
- Bob Lane visits with Cheryl Carter; provided info from Superintendent Barbara Thompson of Montgomery County Schools regarding the homeless situation
- Barbara Thompson suggested contacting Debra Whitfield, Educational Specialist, McKinney-Vento Homeless Program, Montgomery Public Schools
- Allen, Ken, & Bob met with Debra Whitfield on 29 August 2012, 0730 hours @ Few's Elementary; the backpack idea was “born” as a baseline method to help the homeless kids/youth-at-risk [**Ref: Email 1**]

II. September 2012

- Leadership Montgomery Class: *Criminal Justice Day*, 6 September 2012
- Team meeting, 7 September 2012, Office of Brett Hall
- Team meeting, 20 September 2012, Debra Whitfield
- Team meeting, 27 September 2012, Capital Heights (Charlie Robinson & Bobby Abrams)
- Team meeting, 7 September 2012, Office of Brett Hall

III. October 2012

- 5 October 2012: Team conference call, 4:00PM
- 9 October 2012, Meeting of sub-team to discuss web design details
- Leadership Montgomery Class: *Board Training Day*, 11 October 2012
- Team meeting, 12 October 2012, @ Montgomery Area Food Bank (Parke Hinman & Et al.), to discuss the food distribution operation of the team project for backpack implementation.
- Team visit with Arlinda Knight, regarding community workshops, 19 October 2012, 4:00PM @ Trenholm Campus, Air Base Blvd.

IV. November 2012

- Leadership Montgomery Class: *Economic Development*, 8 November 2012
- Montgomery Area Food Bank (MAFB), Orientation Training, 14 November 2012
- MAFB, first shopping visit for the backpack project, Wednesday, 28 November 2012.
- Donations: St. James United Methodist Church (\$1,000); ALFA (\$1,000); Target (Backpack materials); Little Mountain Growers, LLC (\$25)
- November 28th, first MAFB shopping day; first distribution 30 November 2012.

V. December 2012

- Leadership Montgomery Class: *Topic to be determined*, 6 December 2012
- tba
- tba
- tba

VI. January 2013

- tba
- tba
- tba
- tba

VII. February 2013

- tba
- tba
- tba
- tba

VIII. March 2013

- tba
- tba
- tba
- tba

IX. April 2013

- tba
- tba
- tba
- tba

X. May 2013

- tba
- tba
- tba
- May 28, 2013: Graduation & Alumni Status ☺



Appendix G: Chronological Email *Samples* Correspondence

Email 1:

<< Initial Email from Bob on 8/24/2012 that led to the meeting with Debra Whitfield >>



Two more things for your information about my visit to Cheryl's office yesterday: 1) She said that Barbara Thompson, the Supt of Schools, told her recently that there are some 650 homeless children in Montgomery schools. This would include, but not be limited to actual homeless kids without parents, but kids whose parents have no permanent address or home, kids who are in and out of school rapidly because their parents are on the move, etc. In addition to the havoc this wreaks on each individual child's hopes for some kind of education, it impacts the school system itself with respect to the measures of effectiveness they use. 2) Homeless mothers with children are now being served by Mary Ellen's Hearth (at Nellie Burge Community Center.) This is a transitional home for mothers who are homeless due to economic hardship. They are in the early stages of execution, but plan to house 9-15 families and up to 60 full-time residents. At present they need: crib sheets; white towels; twin or full sheets; diapers-size 4; and high chairs. Average stay will be six to eight months and up to two years at the outside.

See you soon,
Bob

----- Original Message -----

From: [Robert B. Lane](mailto:robertlane@msn.com)
To: brett.hall@aqi.alabama.gov ; obas818@gmail.com ; allen@sjlife.com ; crobinson945@gmail.com ; mrowell@alfains.com ; skinner777@knology.net ; keysdude05@gmail.com
Sent: Thursday, August 23, 2012 6:51 PM
Subject: Project Notebooks

Hello all:

For your information: I looked at previous project notebooks in Cheryl's office today. Classes 26 and 28 did good projects in Education. One focused on Davis Elementary--a third grade class--where parent involvement was low. The other on corrective measures to lower dropout rates at Southlawn Middle School. Well-stated objectives, good planning, early school involvement, lots of energy. The Davis elementary team worked up an excellent project guide with detailed steps, agendas, team assignments, etc. I don't have a copy of the notebook, but it is available at Cheryl's.

Bob

Mon 8/27/2012 2:14 PM

Cheryl Carter gave me the name of Mona Davis as an initial contact with the school system. Her first take on the issue was that we could raise awareness in the community about this issue to stir more donations of food, clothing, etc.

I told her we wanted to explore the issue with someone to see if there was something specific we could do that the schools wanted us to do, and that nothing at this moment was in concrete. She understood immediately.

She has put me in touch with Deborah Whitfield at the headquarters--a relatively new person on the staff, but with long experience with what Mona Davis called Title I issues. I will call her for an appointment.

Tue 8/28/2012 12:22 PM

Hello, all:

We are to meet and explore the Homeless Kids issue with Debra Whitfield, the Title 1 staffer for Barbara Thompson, tomorrow morning at 0730. She is located in Fews Elementary School, 321 Early St, near E.D. Nixon, here in Montgomery.

This is terribly short notice, but remembering the small trouble we had in finding a time for our 7 Sept meeting, I decided to take the plunge, hoping some or all of you might find a way to attend. Debra has a parents meeting starting at 0900 in the morning, so I believe a guarantee that you wd be on your way by at least that time is in order.

Best,

Bob

Wed 8/29/2012 1:57 PM

Debra:

You will see in the notes (below) of our meeting this morning just how valuable was your participation in it. We must, as you know, meet with our entire seven-person group a week from this Friday to discuss thoroughly the implications of the information we gathered this morning. There may be other ideas that we must evaluate, as well as other angles taken. Everyone will have his or her say before we begin to shape our project. But we would not have come this far without your very gracious, very professional consideration in spite of what I know was another busy day for you.

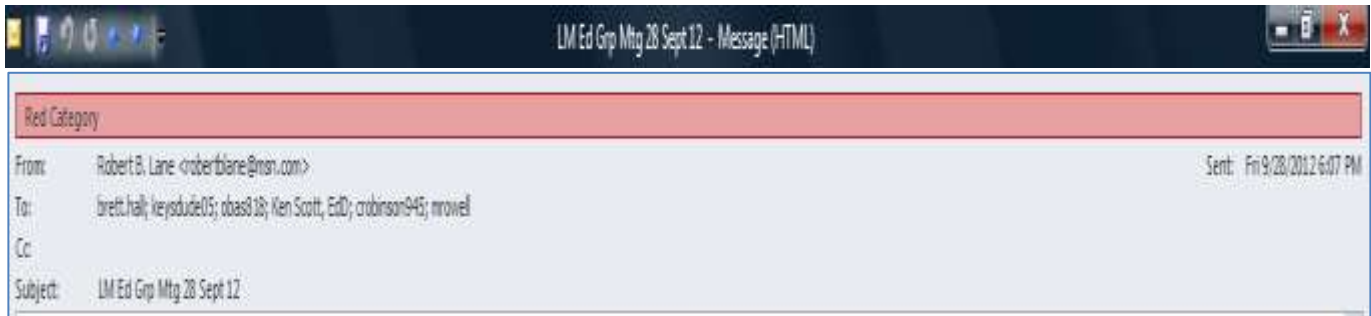
I will be in touch as we go along, and will look forward to the possibility that we may be working closely with you on issues close to our hearts as this year and the next go forward.

Sincerely,

Bob

Email 2:

<<< **Summary email from Bob Lane; meeting on 28 September 2012, Office of Bret Hall** >>>



We met at 3:30-5:00 p.m. in Brett's office. Charlie, Kenley, Ken, and Bob were present. We discussed the following items:

1. Capitol Heights Middle School will be our first participant.
2. Bob will secure a meeting with the principal of Dannelly Elementary, see if she is willing (as she has already semi-indicated) to be our other school if we can find enough funds to support two schools for the rest of the year.
3. Money: we estimated that we would need up to \$20,000 to run the program from Thanksgiving week through the end of the school year in June. This figure derives from expecting up to 200 students to participate at a cost of \$90/student/8 months, or about \$11.25/month/per student. Additional costs would include a supply of 250 backpacks as well as miscellaneous expenses such as purchase of a Web license for our website domain name usage.

- a. Brett will make some calls to people he knows at Alfa, the Hampstead Foundation, Servis Bank, and Monsanto.
- b. Kenley will contact people he knows at True Devine Church.
- c. Ken Scott will contact people he knows at the Calhoun Foundation.
- d. We hope Larry will get to work on Hyundai, and that Allen will see what St. James can do.
- e. Bob will talk to Cheryl Carter about how to handle any money we get, see if LM can do our banking and check writing.

Things to remember about money: We want this to be an ongoing and a growing project. People giving money may be asked for more funds next year.

4. The domain name is (tentatively) Food for Kids Alabama. Kenley will work on a logo to go with it.
5. The Package. Bob will write up the LM form that is due to Cheryl by 22 October. He will provide a copy to Charlie for a package that she will put together for Ms. Thompson at MPS. Bob will also write a letter to Ms. Thompson describing in brief what we are doing and why, and will provide anything else that Charlei needs for that package. The same information will go to the principals of both schools with which we will be working.

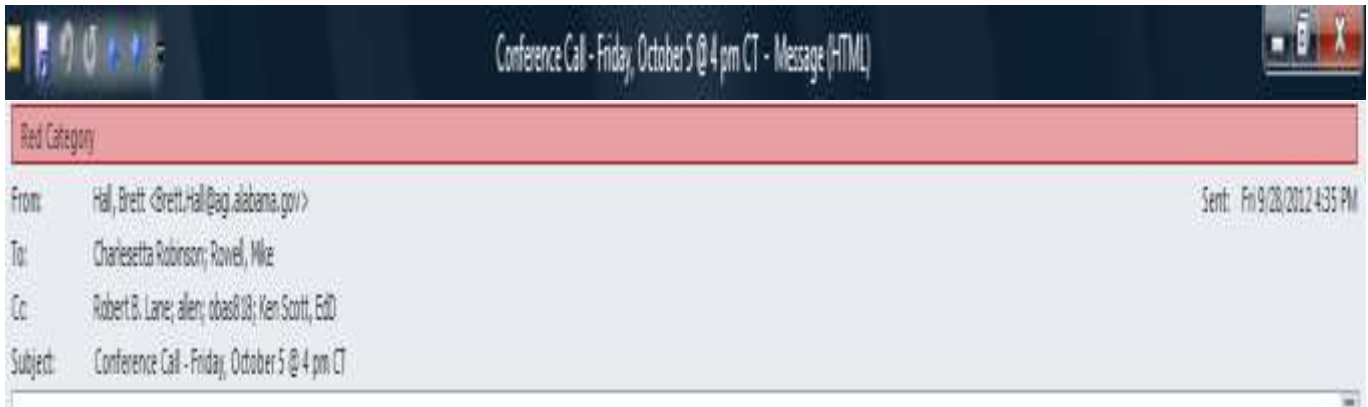
NEXT MEETING: a CONFERENCE CALL ORGANIZED BY Brett. Next Friday, 5 October, at 4:00. You will have already recd an email about this call, and will get more reminders the day of and the day before.

6. We need documentation of our efforts for a notebook that Ken and Kenley will be working on. This is pictures, letters, important emails, other stuff that will help us leave a record for the groups that follow us if this thing takes off the way we hope.

Bob

Email 3:

<<< **Conference Call: Initiated September 28, 2012 for October 5th, at 4:00PM** >>>



Team members:

Please save the date and be sure to be on this important conference call on Friday, Oct. 5, 4 pm Central Time.

Here are the numbers:

Host Access Code: 640045*
Participant Access Code: 640045#
Conference Dial-in Number: (213) 493-0800

Brett Hall

Deputy Commissioner
Alabama Department of Agriculture & Industries
1445 Federal Drive
Montgomery, Alabama 36107
334-240-7101 - Office
334-318-6081 - Mobile



Email xyz:
<> Discussions with Dannelly October 4, 2012 ><



Ms. Little:

Thanks for getting back to me with your concerns. Here's what I can tell you:

1) Consistency across the school is important, naturally. This is clear from reports that other systems have made. Some worry about kids who don't get backpacks; others worry about those who get them being stigmatized. There are three options. One is to give the backpacks, as you say, only to the children officially identified as homeless. You have less than ten. A second would be to send an "opt-in" letter to all the other parents in your school. As this pilot program is seeking funding for only 200 children, we would leave ourselves open to over-subscription. A third option would be to devise the guidelines you mention so that consistency might be obtained. We would appreciate your thoughts on how such guidelines should be written and what they would use as criteria. If we go with just your homeless, I would think we could approach still other schools until we get up to our budgeted number, and that would, I believe, be workable for our team. I will discuss these issues with them tomorrow during a conference call we have planned for 4:00 in the afternoon and get back to you next Monday to see if members of our group should meet with you.

2) With regard to storage of the food, Capitol Heights has agreed to give us a small room within the school that can be secured. That is what we would need at Dannelly, as we would plan to keep a sufficient supply on hand for more than one week at a time, but not the large amount that would be required for the entire seven-eight months of the pilot program. We would establish a regular schedule of replenishment deliveries so that you would know when we would be showing up.

3) Respecting the process of preparing the backpacks each week, and again referring to the Capitol heights example, we would hope that within your parents group there might be a few who are willing, as with CH, to assist with the weekly preparation. We will issue guidelines for contents: two breakfasts, two lunches, two dinners, and some snacks per child. A member of our group would be there to see that things go smoothly until we have a dependable routine in place. The main responsibility I see for you and your teachers is the actual transfer of the backpacks to the kids in a way which you would decide. The goal here is to achieve discretion in their distribution to avoid envy or embarrassment wherever possible. Some schools distribute at the very end of the day on Friday. Some do it during lunch breaks. I think you would find very quickly a method that works best for Dannelly.

The evidence is out there to show that this approach to hunger and education works. I hope we can find a way for Dannelly to participate.

Bob Lane
Education Team
Leadership Montgomery
----- Original Message -----

From: [Little, Emily](#)
To: [Robert B. Lane](#)
Cc: [Whitfield, Debra](#)
Sent: Wednesday, October 03, 2012 2:15 PM
Subject: Re: 1 October 2012 Ms. Thompson Supt MPS

I apologize for not getting back to you but I have been in data meetings all week. I appreciate you considering Dannelly Elementary. I spoke to Ms. Whitfield this afternoon and discussed some concerns I have with the program. I feel that to implement this in an elementary school it is imperative that we are consistent with which families are offered this assistance. For this reason, I feel that if Dannelly participates we will only be able to offer this to the identified Homeless students at this time. I agree that there are other students in the building who would benefit, but there needs to be a consistent way that we decide who is eligible. Your group may consider creating guidelines for deciding who is eligible and who is not. Another question I have deals with the storage of the food. Do you all plan to drop off enough food in November for the rest of the year or will you drop it off weekly/monthly? This will help me with deciding where to store the items. Elementary schools have very little storage or extra space. I would need to be prepared ahead of time for the delivery. The final question deals with the making of the bags each week. It is my understanding that someone in my building would be responsible for making the bags each Friday and passing them out to the students. Is this correct? You are welcome to email me back with your responses. It will be difficult for me to call you this week due to the data meetings. I will be checking email during short breaks each day. Thank you again!

Emily R. Little
Sent from my iPad

On Oct 3, 2012, at 7:12 AM, "Robert B. Lane"
<robertblane@msn.com<<mailto:robertblane@msn.com>>> wrote:

Ms. Little:

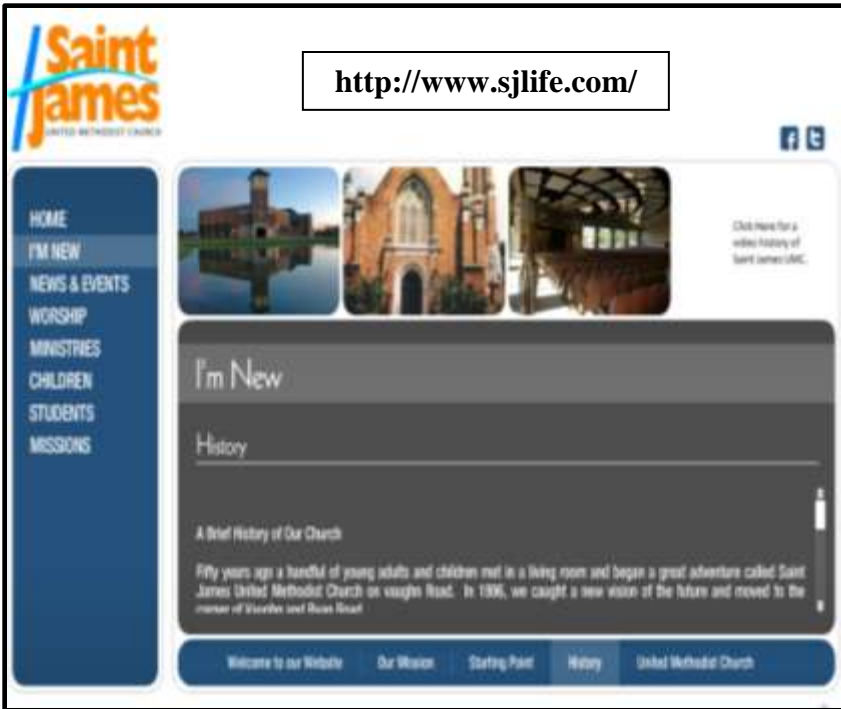
I sent the wrong letter. The one I sent is part of the package we prepared for Bobby Abrams at Capitol Heights, and it would be the same for Dannelly. But I wanted you to see the full letter to Ms. Thompson, and my computer is being stubborn about letting me send it. Trying again now.

RBL
<1 October 2012 Ms. Thompson Supt MPS.pdf>

Montgomery Public Schools: One Focus ... Preparing Students for Life!



Project Sponsors



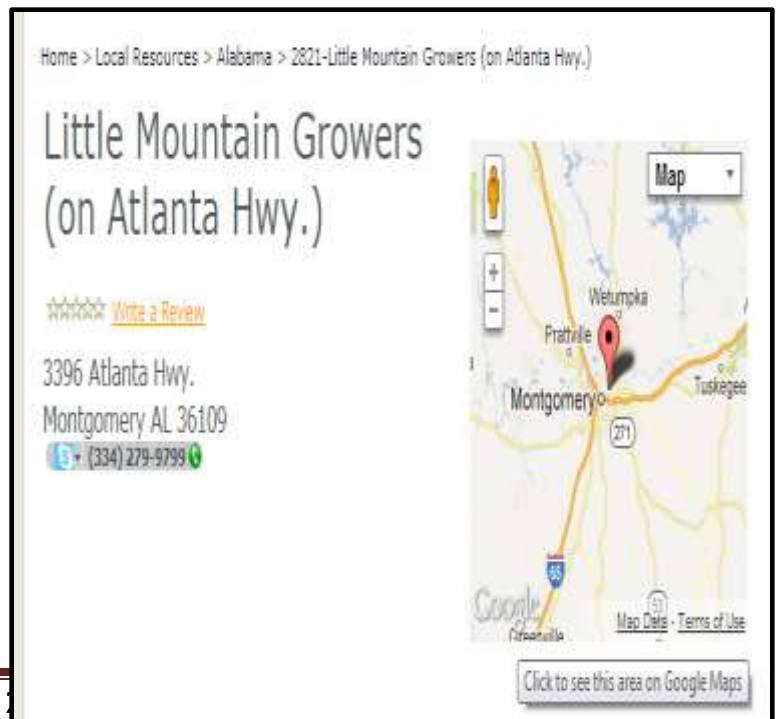
<http://www.sjlife.com/>

The screenshot shows the homepage of Saint James United Methodist Church. It features a navigation menu on the left with links for HOME, I'M NEW, NEWS & EVENTS, WORSHIP, MINISTRIES, CHILDREN, STUDENTS, and MISSIONS. The main content area includes a 'I'm New' section and a 'History' section with a sub-heading 'A Brief History of Our Church'. A footer contains links for 'Welcome to our Website', 'Our Worship', 'Starting Point', 'History', and 'United Methodist Church'.



<http://www.alfafarmers.org/index.phtml>

<http://www.target.com>



Home > Local Resources > Alabama > 2821-Little Mountain Growers (on Atlanta Hwy.)

Little Mountain Growers (on Atlanta Hwy.)

★★★★★ [Write a Review](#)

3396 Atlanta Hwy.
Montgomery AL 36109
[\(334\) 279-9799](tel:(334)279-9799)

The screenshot shows a Google Maps listing for Little Mountain Growers. It includes a map showing the location near Wetumpka, Pratzville, and Tuskegee, with a red pin on Atlanta Hwy. The listing provides the address, phone number, and a link to write a review. A 'Map' dropdown menu is visible in the top right of the map area.

SAMPLE LETTER TO AREA MERCHANTS

October 26, 2012



Dear Capitol Heights Merchant:

There were over 600 homeless children in Montgomery Public schools last year. While they receive breakfast and lunch at school during the week, they depend on irregular and undependable food supplies during the weekend. Many of them return to school on Monday hungry and tired, with little inclination to study or learn.

Leadership Montgomery, now in its 29th year of service to the Montgomery community has, through one of its project teams, under taken to address this problem. Using donated funds, the team and Capitol Heights neighborhood volunteers will purchase foodstuffs from the Montgomery Area Food Bank at 18 cents per pound. Between three and five pounds of nourishing food will be placed in backpacks and given to eligible children at the close of school on each Friday. They will return the packs on Mondays.

The project will begin at Capitol Heights Middle School during the week of Thanksgiving. **WE NEED YOUR SUPPORT.** \$25 WILL PROVIDE ENOUGH FOOD FOR FIVE CHILDREN FOR ONE MONTH. \$200 WILL BUY THE SAME FIVE KIDS ALMOST ENOUGH FOR THE REST OF THE SCHOOL YEAR.

BACKPACK ITEMS INCLUDE:

Peanut Butter (12 ounce jar) and a sleeve of crackers
Beans and franks (pop-top can)
Beef stew (pop-top-can)
Cereal (one oz. bowl)
Fruit cups
Vegetable cups (corn, green beans, etc.)

Snack mixes
Raisins (snack size boxes)
Pudding cups
Juice boxes (100% juice)
Milk (does not require refrigeration)
Cereal or granola bars

Donations to Leadership Montgomery³ may be sent in the attached, stamped envelope. E-mail your questions to the project team at robertblane@msn.com, or call 272-7122.

WE THANK YOU FOR JOINING THIS CAPITOL HEIGHTS INITIATIVE!

LEADERSHIP MONTGOMERY, 600 South Court St. Montgomery AL 36104. 334-262-2261

³ Leadership Montgomery is a 501©3 Non-Profit Organization. Your donations are federal and state tax-deductible.

Appendix item that includes historical record of the agendas...



Leadership Montgomery Class XXIX Orientation

Date: Tuesday, July 31, 2012, 1:00 p.m.
Blount Board Room, Montgomery Area Chamber of Commerce
1:00 p.m.

AGENDA

Group Photo

- ❖ **Greetings and Introduction of LM Staff and LM Board Members**
Robert Smith, President, Leadership Montgomery
- ❖ **Introductions**
Cheryl Carter, Executive Director, Leadership Montgomery
 - Staff, Orientation Committee, LM Board, Special Guests
- ❖ **Leadership Montgomery Video, “The Todd Road Incident: The Origin of Leadership Montgomery,” Project of Class XXVII**
Judge Jimmy Pool, Class XXVII
- ❖ **The Chamber/Leadership Montgomery Partnership**
Cam Martindale, Senior Vice President for Community Development
Montgomery Area Chamber of Commerce
- ❖ **EMERGE Montgomery and the Torchbearers Leadership Class**
Jason Goodson, President, EMERGE Montgomery
Torchbearer, Class II Alumnus
- ❖ **Reflections on the Class XXVIII Experience**
Carol Gunter & Randy Brown, Class XXVIII
- ❖ **The Challenge to Class XXIX**
Dr. John Kline, Original Steering Committee, Leadership Montgomery,
Class XIV
- ❖ **Leadership Montgomery: Expectations**
Cheryl Carter
- ❖ **Review of Materials in the Folders**
Harold Boone
- ❖ **Class Projects**
Cheryl Carter
- ❖ **Questions from the Class**

-OVER-

Leadership Montgomery Staff

Cheryl Carter, Executive Director

Harold Boone, Program Director

**Vice President, Minority Business Development
Montgomery Area Chamber of Commerce**

Megan Robinson, Program Assistant, Leadership Montgomery

Temisha Young, Program Assistant, EMERGE Montgomery

2012-2013 Leadership Montgomery Board Members

Executive Committee

Robert Smith, President

Robin Barca, Past President

Carolyn Bryan, Vice President

Clynt Hart, Treasurer

Stacia Robinson, Secretary

Rosemary Blackmon

Ramona Blankenship

Dottie Blair

Harold Boone

Anita Carter

Cassandra Crosby-McCullough

Jeanne Drummond

Delbert Madison

Cam Martindale

Kelvin Miller

Carolyn Millender

Charlotte Mussafer

James Opp Smith

Jimmy Pool

Stacia Robinson

Ashley White

Cynthia Williams

Orientation Committee, Class XXIX

Steve Barranco

Randy Brown

Brandon Dean

Tony Graydon

Jan Pringle

Temeki Tolbert



Retreat Agenda

August 17-18, 2012 • Alabama 4-H Center • Columbiana, Alabama

Friday, August 17, 2012

8:30 a.m. – 9:00 a.m.	Arrive – Morning Social Sign Up for Police Rides	
9:00 a.m. – 9:05 a.m.	Welcome & Introduction of Retreat Faculty	Cheryl Carter, Executive Director Harold Boone, Program Director Megan Robinson, Program Asst.
9:05 a.m. – 9:10 a.m.	Introduction of Retreat Committee	Harold Boone
9:10 a.m. – 9:15 a.m.	Retreat Housekeeping	Shereda Finch
9:15 a.m. – 10:30 a.m.	Partner Introductions (3 minutes maximum per person)	Jerry Morris Shereda Finch
10:30 a.m. – 10:45 a.m.	Break	
10:45 a.m. – 12:00 p.m.	Partner Introductions (3 minutes maximum per person) Handing Out of Room Keys	Reginald Hawkins Jimmy Varnado Megan Robinson
12:00 p.m. – 1:00 p.m.	Lunch with Your Project Team	
1:00 p.m. – 2:30 p.m.	Team Building Initiatives - Leadership Name - Chocolate River - Line-up	Dick Hammond, Trainer <i>"Leadership on the Move"</i>
2:30 p.m. – 2:45 p.m.	Break	
2:45 p.m. – 4:30 p.m.	Continuation of Initiatives - Leadership Walk - Become a Star! - Balloon Closing	Dick Hammond
5:45 p.m. – 6:45 p.m.	Social – Pavilion	
6:45 p.m. – 7:30 p.m.	"Olympics" Dinner	
7:30 p.m. – 8:15 p.m.	Social Interaction Activity	Dick Hammond

Hospitality Room Open for Your Convenience

Retreat Agenda

August 18, 2012 • Alabama 4-H Center • Columbiana, Alabama

Saturday, August 18, 2012

7:00 a.m. – 7:45 a.m.	Breakfast	
7:45 a.m. – 8:00 a.m.	Class Photo (Please wear your polo shirt!)	Conference Room
8:00 a.m. – 10:00 a.m.	Leadership Dynamics	Dick Hammond
10:00 a.m. – 10:15 a.m.	Break	
10:15 a.m. – 11:00 a.m.	Leadership Dynamics	Dick Hammond
11:00 a.m. – 11:10 p.m.	Extracurricular & Alumni Opportunities	Harold Boone
11:10 a.m. – 12:00 p.m.	The Leadership Montgomery Experience	Cheryl Carter
	Class Projects	Cheryl Carter
12:00 p.m. – 12:15 p.m.	The Leadership Montgomery Commitment	Jimmy Varnado
12:15 p.m.	Adjournment, Sandwiches & Safe Travels!	

Retreat Committee

(Class XXVIII)

Shereda Finch
Reginald Hawkins
Jerry Morris

(Class IXX)

Jimmy Varnado

NOTE: You must check out of your room and return your key to the office prior to the beginning of our 8:00 a.m. session.

LEADERSHIP MONTGOMERY- CRIMINAL JUSTICE DAY
Thursday, September 6, 2012

THIS PROGRAM IS SPONSORED BY THE
MONTGOMERY POLICE DEPARTMENT
CRIMINAL JUSTICE DAY

Class Day Chairs: Keith Barnett, Jay Baker and Alexia Borden, Class XXVIII
Montgomery Police Training Facility

Dive Team Static Display-Lt. A. Mercado
Static Display-Cpl. M.W. Hoffman
Bike Patrol-Cpl. Perry Gilliland
Recruiting-Cpl. Maurice Johnson
Bomb Squad- Sgt. N.T. Buce

Drug Display- Pof. K.W. Nesbitt
Crime Prevention-Sgt. D. Barnes
M.D.T.'s-Capt. Shannon Youngblood
SWAT Truck-Sgt. Ricky Moore
Mobile Command Post/Boat-Lt. A. Mercado

Overall Objective: To assist class members in developing an appreciation for and an understanding of the operations, challenges and successes of law enforcement efforts in Montgomery.

07:15-07:45 am **Breakfast:** Meet the Officers
Compliments of Montgomery Police Department

07:45-08:00 am **Welcome & Introduction of Staff Members**
Kevin J. Murphy, Chief of Police
J. Christopher Murphy, Montgomery Department of Public Safety

Homework: Ride-Along Report: To demonstrate what police officers deal with as they protect and serve Montgomery's citizens and businesses.

08:00-09:00 am **Reports:** Ride-Along Homework Assignment
Thank you to the Patrol Division

Police Demonstrations Objective: To provide insight into the extensive training and discipline required to perform the duties of a Montgomery Police Officer.

09:00-10:50 am **Police Demonstrations**

- Canine Demo
- Swat Demo (Weapons Familiarization)
- Solo Motor Demo

10:50-11:00 am **10 Minute Break**

Objective: To introduce participants to Homicides and the flow of the case from the crime scene to the court room.

11:00 am-11:30 am Criminal Investigations Division / Homicide (Lt. Tony Loria)

11:30 am-12:30 pm Lunch-Provided by Montgomery Police Department

Use this time to assemble your class project teams

Objective: To inform participants of the devastating fiscal, social, family and health effects that the sale and use of illegal (and Rx) drugs have on Montgomery-Who's Using and Selling?

12:30 pm-1:15 pm Illegal Narcotics and Their Impact-Pof. K.W. Nesbitt

Q & A with Undercover Officers and S.W.A.T. Team

Objective: To introduce participants to the rigors and expectations of the MPD Academy.

1:15 pm-1:45 pm MPD Academy – Lt. Steve Lavender

1:45 pm-1:50 pm 5 Minute Break

Objective: To provide an understanding of the leadership style exercised by Chief Kevin J. Murphy in leading the Montgomery Police Department.

1:50 pm-2:10 pm MPD Command and Staff College-Dr. Jeffery Gwynne, Executive Director

2:10 pm-2:30 pm Compstat Presentation-Chief Kevin J. Murphy

2:30 pm-3:00 pm Hero's Presentation- Chief Kevin J. Murphy

3:00 pm-3:05 pm 5 Minute Break

Objective: To make participants more aware of the connectivity and interaction among federal, state, county and municipal Law Enforcement Agencies in Montgomery.

3:15 pm-4:15 pm Multi-Agency Panel- Q & A Session

- Montgomery Dept. of Public Safety (Director J. Christopher Murphy)
- Montgomery Police Dept. (Chief Kevin J. Murphy)
- Montgomery County Sheriff's Dept. (Chief Deputy Derrick Cunningham)
- State of Alabama Director of Public Safety (Col. Hugh McCall)
- Drug Enforcement Agency (Special Agent Tom Halasz)
- Federal Bureau of Investigations (Special Agent Tom Hetrick)
- United States Secret Service (Special Agent Clayton Slay)

Objective: To provide a better understanding of the operations of the Montgomery County Judicial System

4:15 pm-4:50 pm Courts/Judicial System
Deputy District Attorney Daryl Bailey

4:50 pm-5:00 pm Evaluations/Dismissal



Board Training Day

Thursday, October 11, 2012

Small Business Resource Center, Room 460

Class Day Chairs: Rebecca Fulks and Didi Henry

Guests: Ben Bruce, Class XXVIII and Keith Karst, Power South

**Presenter: Allison Black Cornelius,
Leadership & Governance Consultant,
Blackfish Strategies, Birmingham, AL**

Note: Members of Class XXVIII will be making up today's class. In this event, the current class members will be seated in the front seats of the classroom. We ask that our guests respect this arrangement.

Overall Objective: To learn the role and best practices for board members and staff in leading nonprofit and for profit organizations

7:30 a.m. – 7:50 a.m.	Morning Coffee
7:50 a.m. – 7:55 a.m.	Greetings and Introduction of Class Day Chairs, Harold Boone
7:55 a.m. – 8:00 a.m.	Announcements Introduction of Presenter, Cheryl Carter

Objective: To learn the differences and similarities between for profits and nonprofits and the role of the boards in each; to learn whether it is acceptable for a nonprofit to make a profit; to learn how nonprofits are regulated; and to learn how nonprofits should identify and define their core business.

8:00 a.m. – 10:00 a.m.	Chapter One – Building Virtuous Capital <i>The New Work of the Nonprofit Board (article)</i>
10:00 a.m. – 10:15 a.m.	Break

*Objective: To learn the difference in roles between board and staff in key management and leadership areas.
Objective: To identify the skills and qualities of authentic leaders, great managers and pseudo leaders.*

10:15 a.m. – 12:15 p.m.	Chapter Two – The Board as Leader
--------------------------------	--

12:15 p.m. – 1:15 p.m.

Lunch

Objective: To learn measurements of accountability among the board and of individual board members.

Objective: To learn best practices as applied to board committees, structures, outcomes and practices.

1:15 p.m. – 2:30 p.m.

Chapter 3 – Structuring the Board for Performance

Objective: To increase one's awareness of the key elements and processes associated with board recruitment and orientation.

Chapter 4

2:30 p.m. – 2:45 p.m.

Break

Objective: To utilize actual cases and open dialogue to discuss best practices.

2:45 p.m. – 4:30 p.m.

Case Studies:

Coach K (article)

Coach Knight (article)

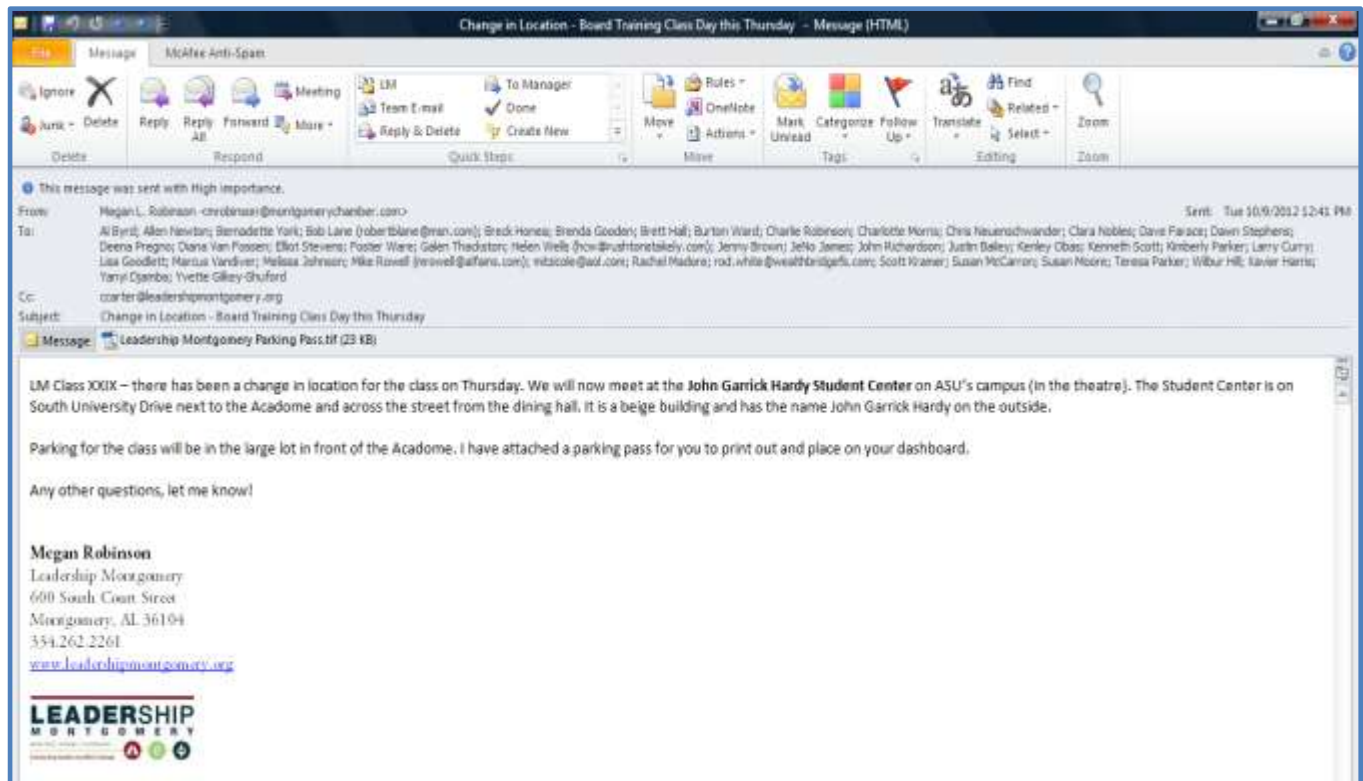
What A Star What A Jerk (article)

4:30 p.m. – 4:45 p.m.

Evaluations

4:45 p.m.

Adjournment





Class XXIX
Economic Development Day
Thursday, November 8, 2012



Class Day Sponsor: Hyundai Motor Manufacturing Alabama

Meet at the Small Business Resource Center, 600 South Court Street, Rm. 460
Class Day Chairs: Ron Simmons, Allen Kennedy, Chris McClain, Jennifer Bayless

7:30 -7:55 a.m. Breakfast Refreshments

Overall Objective for the Day: To provide an opportunity for class members to gain a deeper insight into the planning, efforts and teamwork that have resulted in the economic successes experienced within the Montgomery region and to understand the needs and plans for growing it for the future

Objective: To understand the importance of economic development to our state and local community

7:55 a.m. Welcome and Introduction of the Class Day Chairs: Cheryl Carter

Objective: To learn more about the strategies planned by the Montgomery Area Chamber of Commerce for Moving Montgomery Forward in Years 2013-2016

8:00 a.m. Montgomery's Strategy: "Imagine a Greater Montgomery II"
Randy George, President, Montgomery Area Chamber of Commerce

Objective: To learn more about tourism's role in economic development in our community and to better understand the challenges associated with it success

8:25 a.m. Tourism's Role in Economic Development
Dawn Hathcock, Vice President, Montgomery Convention & Visitors Bureau

Objective: To provide an opportunity to learn more about the city's successful growth and development, some of its future plans, and areas of most recent interest, such as downtown and west Montgomery

8:45 a.m. Realizing Montgomery's Dream: Where We've Come and Where We're Going
Jeff Downes, Deputy Mayor, City of Montgomery
Robert Smith, Director of Planning, City of Montgomery

9:15 a.m. Restroom Break

Objective: To provide an opportunity to learn more about the city's successful growth and development, some of its future plans, and areas of most recent interest, such as downtown and Maxwell Boulevard Area

9:30 a.m. Board the Bus, Depart at 9:40 a.m.

9:40 a.m. Bus Tour of Revitalized Areas; End at City Department of Development, One Dexter Avenue

Jeff Downes, Deputy Mayor, City of Montgomery
Robert Smith, Director of Planning, City of Montgomery

10:30 a.m. Walking Tour of Dexter Avenue

Robert Smith, Director of Planning, City of Montgomery
Chad Emerson, Director of Development, City of Montgomery
Luis Rubio, Owner, Irish Bred Pub and Restaurant

11:15 a.m. Board the Bus, Departing at 11:25 a.m.

Objective: To provide an opportunity to learn more about Montgomery's downtown growth-particularly the Riverfront and Alley Way-What's Already Been Accomplished, What's Needed and What Lies Ahead

11:30 a.m. Bus Arrives at the Biscuits Stadium for Lunch

Lunch Sponsored by Hyundai Motor Manufacturing Alabama

12:15 p.m. Walking Tour of Riverfront, Railyard Brewery and Alley Station

Jeff Downes, Deputy Mayor, City of Montgomery
Bob Parker, Owner, Railyard Brewery, Dreamland BBQ, The Deli
Tracy Williford, Alley Station Leasing Agent

1:00 p.m. Restroom Break

1:15 p.m. Bus Departs Alley Station for Hyundai at 1:15 p.m.

1:55 p.m. Welcome

Sheron Rose, Director of Human Resources, Hyundai Motor Manufacturing Alabama

Objective: To learn more about what is involved in corporate recruitment, specifically, the challenges and the recruitment strategies that helped bring Hyundai Motor Manufacturing Alabama to the River Region

2:00 p.m. Montgomery's Successful Recruitment of Hyundai Motor Manufacturing Alabama

Mayor Todd Strange, Mayor of Montgomery
Ellen McNair, Senior Vice President, Corporate Development, Area Chamber
Montgomery Area Chamber of Commerce

Objective: To provide an opportunity for a first-hand look at the technology and expertise required for operating the Hyundai Motor Manufacturing Plant

2:45 p.m. Tour Hyundai Motor Manufacturing Facility

3:40 p.m. Board Bus for Return Trip to Small Business Resource Center

Class Completes Evaluation Forms on Bus

4:10 p.m. Bus Returns to Small Business Resource Center
